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KIRKLEES COUNCIL
PERSONNEL COMMITTEE

Wednesday 20 August 2014

Present: Councillor Sheard (in the Chair)
Councillors Bolt, Calvert, D Hall, Light, Pandor and N Turner

1 Membership of the Committee

No substitutions were made at the meeting.

2 Minutes

The Minutes of the meetings of the Committee held on 23 June 2014 were agreed as a correct record.

3 Interests

No interests were declared at the meeting.

4 Admission of the Public

It was agreed that Agenda Item 8 - Update on Human Resources and Industrial Relations Issue, be taken in private session due to the report containing confidential information.

5 Deputations/Petition

No deputations or petitions were received.

6 Public Question Time

No questions were asked at the meeting.

7 Exclusion of the Public

RESOLVED - That acting under Section 100(A)(4) of the Local Government Act, 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act, as specifically stated in the under mentioned Minutes.

8 Update on Human Resources and Industrial Relations Issue

(Exempt information relating to consultations and negotiations also contemplated consultations and negotiations in connection with a labour relations matter. The public interest in maintaining the exemption is that disclosure of information would prejudice the outcome of consultations and

negotiations with Trade Unions, which outweighs the public interest in disclosing the information).

Personnel Committee received a report updating on ongoing consultations and negotiations with Trade Unions on Human Resources issues. The considered report set out details of the basis of the ongoing consultation and negotiations with Trade Unions, reminded the Committee of the principals for the work force that had been approved at its previous meeting on 23 June 2014 and provided an update on the areas on which negotiations were being undertaken.

Personnel Committee were provided with an update on the next steps in relation to the ongoing negotiations and information was provided on the options open to the Council in the event of failure to agree on the areas under consideration, as set out in the report.

RESOLVED

(1) That approval be given to authority being delegated to Directors to conclude negotiations on changes to terms and conditions of service with Trade Unions in the areas set out in the considered report.

(2) That changes to HR Policy and associated conditions of service be approved in the areas outlined in the considered report, subject to the satisfactory outcomes of negotiations referred to in decision 1 above.

(3) That, in the event of a failure to reach agreement through negotiations in the areas set out in the considered report, approval be given to the introduction of the proposed changes to policy and terms and conditions of service through use of the Section 188 process, as outlined in the considered report.

(4) That the agreed changes to policy and terms and conditions of service be reported to a future meeting of the Personnel Committee.